

News from the Field

Volume 1, Issue 10

Fairfield Hospital



Message From The GM

The Hospital activity for the month of October showed us signs that summer is on the way and the pressure of winter on our Emergency Department and beds in the hospital is easing.

Our Transfer of Care is currently sitting at 65%, which is an improvement by 10% from the previous month and this figure is anticipated to continually improve for Fairfield.

The Hospital has also seen improvements in the average length of stay and is still meeting all surgical and triage categories.

I am also pleased to advise that for the past seven weeks, the hospital has met the

National Emergency Access Targets (NEAT) which is a great achievement. Well done to all the staff.

Fairfield Hospital would like to congratulate Chris Leahy on his new appointed role of General Manager, Bankstown Hospital. The General Manager Position for Fairfield hospital has now been advertised. The recruitment panel for the position will have a member of the community participation network as it has done previously.

The Medical Superintendent Position was also advertised as a shared position with Liverpool Hospital and is currently in the process of recruitment. Thanks to Dr

Harry Doan, who has agreed to act up in the Medical Superintendent position for 2 days per week whilst recruitment is underway.

A thank you barbeque has been organised for staff in appreciation of the hard work during the winter period and the flexibility that staff have shown in supporting the hospital during periods of sick leave.

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Staff Diplomas

Fairfield Hospital employees, Belinda Pellizzon, Nursing Unit Manager – Emergency Department and Colleen Thomas, Patient Flow Manager have attained a Diploma of Project Management and a Diploma of Government after completing the Centre of HealthCare Redesign 20 week program in 2011. They were nominated for the program by the General Manager at the time, Chris Leahy and Barbara Chapman Director of Nursing .

The goal of the Emergency Department 4 Hour Project – Interlocking Emergency Department (ED) and Surgery, was to improve the quality streamlining, patient experience and length of stay of surgical patients admitted through the Emergency Department. Implementation of a number of priority solutions have been undertaken with significant results contributing to Fairfield Hospital aiming to achieve a NEAT target of 69% for 2012.



Community

Consumer and Community Participation Framework

The Community and Participation Network had their monthly meeting on Friday 26 October 2012. The planning day was held over to the November meeting to allow more Consumer Representatives to attend the day. The planning day will cover events, training and activities that the network would like to be involved in through 2013.

The Chair of the network, Mr Derek Corney has been invited to take part in the interview selection for the role of the General Manager.

The network will be completing a Hand Hygiene accredited training course next year in February that will place them in a position to assist staff with the Hand Hygiene auditing that the hospital conducts on a regular basis.

Feedback about the Annual Consumer and Participation conference was very positive. Most members found the day extremely informative and well planned.

The network is now looking forward to attending the Annual Christmas Lunch on the Monday 3 December 2012 at the Campbelltown Catholic Club

Relieving Positions

Dr Harry doan, Director of Emergency Department has commenced from 15 October 2012 as Acting Medical Superintendent for a period of three months, two days a week Wednesday and Friday. During this period, Dr Lucy Ban will take the role of Director of Emergency Department.

Ms Winona Ranyard will be relieving Cora Izon – Infection Control from 22/10/2012 – 23/11/2013.

Ms Colleen Suter will be relieving Janette Dwyer – Patient Safety from 30 October 2012 until early January 2013.

Carer's Week

Fairfield Hospital took part in the Carers Community Day hosted by the Department of Human Services at Cabramatta Centrelink.

Taking part in this event by way of having an information table was a great opportunity for Allied Health to represent Fairfield Hospital. Staff were able to inform carers about the services offered in our hospital setting. It was also a great opportunity for Allied Health to connect with the carer community.

Most of the attendees were very enthusiastic carers that

loved the CALD language handouts and brochures. Many were also very interested in the services offered by the hospital to the community.



Anti Poverty Week

The Anti-Poverty Community Information Day was held on Thursday 18/10/2012 at Fairfield Community Hall.

The event was hosted by Fairfield City Council and the Immigrant and Refugee Women's Networks.

The day was a huge success with over 200 guests attending to get free information on numerous support services available to them.

Mums and their kids enjoyed free face painting, activities and 'give-aways'. Fairfield Hospital is planning to take part in this event next year providing advice about Healthy eating and Health literacy.

Occupational Therapy Week

Occupational Therapy week was held between 21 – 27 October 2012. A display and information Kiosk was set up in the Cafeteria that showcased examples of work and services that Occupational Therapy provide.

Congratulations to the OT Week winners. The activities were designed to help everyone learn about different conditions that Occupational Therapists assess and treat. It also gave participants an insight into what issues are like from the patient's perspective.



Hospital Car Park

Fairfield Hospital recently received line markings throughout the North and South Car park drive ways.

Additionally, new line markings were painted along the Engineering Service roads and driveways to Braeside Hospital and Drug Health.

The new line markings were a result of feedback from staff, which was discussed at the recent Building, Equipment and Works (BEW) Committee meetings. It is envisaged that

the new line markings, which include new directional arrows and road-dividing lines, will improve safety for staff, patients and visitors. Furthermore, all line markings include anti-slip glass beads, in accordance with Australian Standards.



Digital Imaging Machine

The Speech Pathology Department is very happy with the new Digital Imaging Machine that was purchased in June this year for Fairfield Hospital.

The new digital machine that is capable of performing Videofluoroscopy for patients is working well and giving great image playback quality. From a Speech Pathology perspective,

this machine is allowing complete Modified Barium Examination on site. Previously patients have had to transfer to other hospitals to have the study completed.

Now patients wait less time to have the procedure done, have less travel time (and costs associated) and a more efficient service. Studies are now completed within 30 minutes compared with a couple of hours prior to having

the new Digital Imaging Machine. Last financial year over 36 000 exams were carried out. This figure confirms the importance and relevance of the Digital machine at Fairfield.



“Last Financial Year, over 36000 exams were carried out “

Education / Research

Grand Rounds

Grand Rounds on Wednesday 10 October 2012 was presented by Drug Health Services on the topic of “*Alcohol Dependence and Withdrawal Management*” by Dr. Peter McCaul, Staff Specialist.

Grand Rounds on 31 October 2012 was presented by Department of Cardiology on the topic of “*New Therapies for Anticoagulation and Update in Cardiac Risk Factors Management*” By Dr. Albert Shafransky, Head of Department and Maria Sheehan, Cardiac Nurse Practitioner.

Fairfield Library

The October Edition of “I didn’t know that”, includes interesting articles from Medical, Nursing, Allied health and Management literature to keep your finger on the information pulse.

Staff are also advised that they can access the library via the Internet on the following link: <http://www.swslhd.nsw.gov/fairfield/library>

Performance Management

Employee’s Performance Management needs to be completed for all staff. The forms are all available in the SWSLHD intranet under Human Resources and Recruitment by following the link: <http://intranet.sswahs.nsw.gov.au/hrr/pdevelopment/default.htm>

Should you require any assistance or clarification, please contact your supervisor, manager or Mr. Joseph Pineda, Human Resources Manager on 9616 8120.

Employee of the Month

Congratulations to the following two staff members:

Annemarie Tripolone from Speech Pathology. Annemarie won the award for dedication and commitment to the Speech Pathology Department. She always goes above and beyond what is expected of her and she strives to give 110%. She gives excellent service to patients and has demonstrated exceptional clinical and team skills. She has being incredibly efficient in recent times with increased demand and staff shortages. Annemarie is an asset to the Hospital.

Jelica Petrovic from General Services. Jelica won the award as she single handily stripped, cleaned and made ready 30 beds on an exceptional busy and demanding Friday evening before the long weekend without asking for any assistance from other staff. Jelica had work was instrumental in assisting the Nursing Staff prepare bed areas after discharge/new arrivals and discharge throughout the hospital on a very busy and stressful shift in Ward 2D.



WH&S

This month the WHS focus is on our Mandatory Manual Handling! All manual handling training and practical assessments for clinical and non-clinical staff must be completed by 31/12/12.

Manual Handling theory training can be completed online (via e-learning) or by attending the corporate and facility manual handling orientation training (in the last 2 years). To Assist with this process additional practical assessments have been scheduled. The scheduled assessment dates are as follows:

MANUAL HANDLING



SESSION DETAILS

Venue: HDU Seminar Room

Booking: Booking schedules for the assessments will be displayed on front of the HDU Seminar Room, for self booking. There are only 10-12 participants per sessions.

Dates:

* Non Clinical – Tuesday 6/11/12 and Wednesday 7/11/12.

* Clinical – Tuesday 13/11/12 and Wednesday 14/11/12.

Time: All sessions are available from 8.30am to 4.30pm, please refer to booking schedule (displayed on the HDU Seminar room) for available times.

Public Holiday

This is to advise that the agreed date of the extra public holiday (in lieu of Bank Holiday) for staff covered by the relevant NSW Health Awards will be Monday 31 December 2012.

The Christmas/New year Break will be:

Christmas Day - Tuesday , 25 December 2012

Boxing Day - Wednesday , 26 December 2012

Extra Public Holiday - Monday, 31 December 2012

New Years Day - Tuesday, 1 January 2013

Please note that the Ambulance Service of NSW will be negotiating a different date for the extra public holiday.

The respective HR/Workforce areas have been advised.

HR System

As you may be aware, HR departments within SWSLHD are in the process of preparing for the migration of all employee related details from SUPERO to Stafflink in collaboration with the District Human Resources and the Stafflink Project implementation team. A key benefit of the new system is the ability for staff to securely “log-on” to Self-Serve, anytime from home or work. In preparation for this, it is imperative to have accurate records of outstanding ADO balances available for eligible staff by the end of January 2013.

In preparation for this migration of employee related information, Fairfield Human Resource department will be closed on Wednesdays and Fridays until 16/11/2012. Should you have any questions, please call Joseph Pineda on 9616 8120.

